

Pro Se General Complaint for a Civil Case (Rev.10/16)

**United States District Court**  
**for the**  
**NORTHERN DISTRICT OF ALABAMA**

2022 JAN 19 A 9:08

Callie C.T. Walter  
**Plaintiff**

(Write your full name. No more than one plaintiff may be named in a pro se complaint)

v.

U.S. DISTRICT COURT  
N.D. OF ALABAMA

Case No.: 2:22-cv-00064-MHH  
 (to be filled in by the Clerk's Office)

JURY TRIAL  Yes  No

Amir Staffing  
**Defendant(s)**

(Write the full name of each defendant who is being sued. If the names of all defendants cannot fit in the space above or on page 2, please write "see attached" in the space and attach an additional page with the full list of names)

**COMPLAINT FOR A CIVIL CASE**

**I. The Parties to This Complaint**

**A. The Plaintiff**

Name

Callie C.T. Walter

Street Address

208 Cambridge Park Dr.

City and County

Montevallo, Shelby

State and Zip Code

Al 35115

Telephone Number

(205)809-2727/(205)7651383/(205)5179182

**B. The Defendant(s)**

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization or a corporation. If you are suing an individual in his/her official capacity, include the person's job or title. Attach additional pages if needed.

Pro Se General Complaint for a Civil Case (Rev. 10/16)

## Defendant No. 1

Name

Job or Title

Street Address

City and County

State and Zip Code

Onin Staffing Co Warren B. Lightfoot  
Attorney  
1901 6th Ave North Ste 1700  
Birmingham (Jefferson)  
AL 35203

## Defendant No. 2

Name

Job or Title

Street Address

City and County

State and Zip Code

## Defendant No. 3

Name

Job or Title

Street Address

City and County

State and Zip Code

## Defendant No. 4

Name

Job or Title

Street Address

City and County

State and Zip Code

Pro Se General Complaint for a Civil Case (Rev.10/16)

Defendant No. 5

Name \_\_\_\_\_  
Job or Title \_\_\_\_\_  
Street Address \_\_\_\_\_  
City and County \_\_\_\_\_  
State and Zip Code \_\_\_\_\_

**II. Basis for Jurisdiction**

Federal courts are courts of limited jurisdiction (limited power). Generally, only these types of cases can be heard in federal court: a dispute that involves a right in the United States Constitution or a federal law (as opposed to a state law or local ordinance); a dispute that involves the United States of America (or any of its agencies, officers or employees in their official capacities) as a party; and a dispute between citizens of different states with an amount in controversy that is more than \$75,000.

What is the basis for federal court jurisdiction? (*check all that apply*)

Constitutional or Federal Question  USA Defendant  Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

**A. If the Basis for Jurisdiction is USA defendant**

The Defendant(s)

Name of Agency \_\_\_\_\_

Address \_\_\_\_\_

**B. If the Basis for Jurisdiction is a Constitutional or Federal Question**

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case.

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**C. If the Basis for Jurisdiction is Diversity of Citizenship**

1. The Plaintiff

The plaintiff, (name) Callie C.T. Walter, is a citizen of the State of (name) Alabama.

2. The Defendant(s)

a. If the defendant is an individual

The defendant, (name) AGC Automotive Inc., is a citizen of the State of (name) Alabama. Or is a citizen of (foreign nation) \_\_\_\_\_.

b. If the defendant is a corporation

The defendant, (name) AGC Automotive Inc., is incorporated under the laws of the State of (name) Alabama, and has its principal place of business in the State of (name) Alabama.

Or is incorporated under the laws of (foreign nation) United States, and has its principal place of business in (name) Alabaster, Alabama.

*(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)*

3. The Amount in Controversy

The amount in controversy – the amount the plaintiff claims the defendant owes or the amount that is at issue – is more than \$75,000, not counting interest and costs of court, because: (explain)

Two-hundred fifty thousand dollars (\$250,000.00)

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**III. Statement of Claim**

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Write a short and plain statement of the claim. Briefly state the facts showing that the plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

Please see attachments, Notice of Rights to Sue issued by EEOC Commission. Also have audio recordings to support claim. Surveillance of incident should be on Defendant's surveillance in facility (partially) Also photos available for this honorable Court.

**IV. Relief**

State briefly and precisely what damages or other relief the plaintiff asks for the court to order. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive (punishment) or exemplary (warning or deterrent) damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

The previous listed amount in section C3 suffice my request for resolution. I need immediate relief due to prior employees contacted me as recent as 1/14/2022 unbeknownst reasons. Corporate staff member, Errin "LNU" reached out via phone + sms text. Due to the breach of confidentiality, hostile work environment, and sexual assault on the job. My request is \$250,000.00

**V. Certification and Closing**

Under Rule 11 of the Federal Rules of Civil Procedure, by signing below, I certify to the best of my knowledge, information, and belief that this complaint; (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a non-frivolous argument for extending, modifying or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) complies with the requirements of Rule 11.

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in dismissal of my case.

First Name Callie Last Name Walter  
 Mailing Address 208 Cambridge Park Drive  
 City and State Montevallo, AL Zip Code 35115  
 Telephone Number (205)809-2727 / 205-765-1383  
 E-mail Address calliewalter28@gmail.com

Signature of plaintiff Callie Walter  
 Date signed 01/18/2022

**\*\*OPTIONAL\*\***

You may request to receive electronic notifications. You may not file documents or communicate with the court electronically. All documents must be submitted in paper and you must serve the defendants.

Type of personal computer and related software/equipment required:

- Personal computer running a standard platform such as Windows or Mac OSX
- Internet access (high speed is recommended)
- A Web browser (Microsoft Internet Explorer 7.0 or 6.0 or Mozilla Firefox 2 or 1.5)
- Adobe Acrobat Reader is needed for viewing e-filed documents
- PACER account – Information and registration at [www.pacer.gov](http://www.pacer.gov)

Pro Se General Complaint for a Civil Case (Rev.10/16)

- You will receive one "free" look of the document. Documents must be viewed within 14 days. You must only single-click on the hyperlink to view.

**Note: You must promptly notice the Clerk's Office, in writing, if there is a change in your designated e-mail address. Failure to update your email address does not excuse failures to appear or timely respond.**

E-mail type:

- HTML – Recommended for most e-mail clients  
 Plain Text – Recommended for e-mail accounts unable to process HTML e-mail

Conditioned upon the sufficiency of your electronic equipment which the court will test and verify receipt, you will be allowed to receive electronic notifications.

By submitting this request , the undersigned consents to electronic service and waives the right to personal service and service by first class mail pursuant to Rule 5(b)(2) of the Federal Rules of Civil Procedure, except with regard to service of a summons and complaint.

When a filing is entered on the case docket, a party who is registered for electronic noticing will receive a Notice of Electronic Filing in his/her designated e-mail account. The Notice will allow one free look at the document, and any attached .pdf may be printed or saved.

**IMPORTANT:**

Messages sent to Yahoo or AOL accounts are frequently found in the spam folder until the court is added to your address book.

E-mail address designated for noticing:

CALLIEWALTER28@GMAIL.COM

Participant signature: Callie Walter

Date: 01/18/2022